



Atlantic Cape May Workforce Development Board

Annual Report

Program Year 2014

July 2014 - June 2015



FRANCIS KUHN
ONE STOP COORDINATOR
ATLANTIC Cape May ONE STOP CAREER
CENTER
2 SOUTH MAIN STREET SUITE 3
PLEASANTVILLE, NJ 08232

Dear Mr. Kuhn,

After much searching, I was able to obtain the address for Margaret Hemlock's supervisor. I just wanted you to be aware of the wonderful work your employees are doing to assist those of us who really do want to be able to be gainfully employed. I am sure you get your fair share of complaints, or worse no feedback at all, I felt it was warranted to recognize Margaret for her encouragement and assistance to me!!

Margaret,

I just wanted to personally thank you for all of your assistance in finding my way through the process at the One Stop office. I met with you in April, 2015 and enrolled in The Harris School of Business Medical Assistant program that began in May, 2015. I completed my program and interned at Reliance OB/GYN, where I was then hire as a Full Time Permanent MA/Patient Services Representative.

I was with Reliance through July, 2015 when I received an offer from University of Penn Medicine Cardiology in Somers Point, where I am now employed Full Time.

I moved to New Jersey after being laid off from the non-profit organization for whom I was doing event planning and fund raising. I had been in the event planning industry for 15 years and really thought I would be able to find work in that area upon my move. Finding any work was difficult, let alone work that offered me anything close to the salary range that I had left.

When I came to see you, I had been laid off from the casino industry and really was doubting the decision I made to move to New Jersey. Your encouragement to go to school as be trained in another field proved to be my road to success!

Thank you again for the opportunity that you offered me to change fields and obtain training in a new field that I truly enjoy. In so many ways, I feel so fortunate to be able to offer my knowledge and training to a prestigious organization such as Penn Medicine.

WDB Chair Welcome Letter


Workforce Boards will continue to operate within the same structure under the Workforce Innovation and Opportunity Act (WIOA) with the exception of the number of required members. Fifty one percent of the membership will continue to be comprised of private sector business with 20% allocated to labor representation. Small percentages of the Board will include representatives from adult education/literacy, vocational rehabilitation, higher education, Wagner-Peyser and economic development. WIOA allows for a reduction in Board size, however, the current Board composition is an asset and therefore, the Executive Committee will not make any motion towards a smaller Board at this time; rather it will allow this to occur through natural attrition.

A distinction, the WDB is not responsible for economic development, but rather workforce development. Under WIOA local Boards will be accountable to meet “indicators of effectiveness in serving employers.” To meet these performance standards, the WDB will need a pool of qualified candidates to meet the workforce needs of area businesses. This will be accomplished primarily through two industry training models; on-the-job and cohort training. The WDB will continue to offer traditional job training grants, but there will be more emphasis on job development and placement. With that said, effective July 1, 2015, the WDB instituted a 20% hold back policy on training grants; meaning providers will earn 80% of the tuition rate at the completion of the training activity and the remaining 20% when trainees secure unsubsidized employment. This has been our practice with procured service providers for many years and seemed the most logical and reasonable approach moving forward with training grant providers.

The WDB will need to be re-certified by the New Jersey State Employment and Training Commission (SETC) in the upcoming year as WIOA takes full effect. I have no doubt that this WDB will successfully achieve this through its Committees and the administration overseeing the transition.

Thank you to all Committee Chairs for imparting their expertise to me over the past few months. I truly appreciate your assistance as I get comfortable in my new role as WDB Chair. Thank you Alan Beatty, Elizabeth Denham, Ellen Hohmann, Joe Kelly, Dan Konczyk, Peggy Quinn and Lillian Smith! I look forward to a great 2015 Program Year.

Sincerely,

A handwritten signature in black ink, appearing to read 'Riaz Rajput', written in a cursive style.

Riaz Rajput, Chair

WDB Executive Director's Message

The Workforce Development Board administrative staff and the Atlantic Cape May Office of Workforce Development have spent the better part of 2015 planning for the initial implementation of the Workforce Innovation and Opportunity Act (WIOA) which replaced the Workforce Investment Act (WIA) on July 1, 2015. The WIOA consolidated many programs, expanded others; and sets the stage for better integration and efficiency. This transition will not be without its growing pains as staff, partners and providers learn how this new legislation impacts operations, service models and performance. This will require both cooperation and patience as we embrace these new processes. I know I can count on all parties to actively participate in a dialogue that improves our system of services and continues to present effective strategies. I have no doubt, that working together we will meet our local workforce development goals and help the residents that live in our communities. This will truly be a work in progress as full implementation of the WIOA is set for July 1, 2016.

With that said, 2015 brought many new opportunities for the WDB. The Youth Investment Council was awarded an Urban Gateway Enhancement Grant from the New Jersey State Department of Transportation, a grant from the State Employment and Training Commission and the New Jersey Youth Corps grant application was renewed. The YIC generated more than \$425,000 in revenue to serve at-risk, disadvantaged youth. These programs have been very successful and well received by the public.

The WDB also received a \$4 million grant from the New Jersey State Department of Labor and Workforce Development through a federal National Emergency Grant to assist casino dislocated workers re-enter the workforce. This program overlaps two program years, so the WDB will not see the fruits of its labor until later in 2016, but I promise, we're making a difference!

On behalf of the Board, I would like to welcome the new Officers of the Board for 2015-2016, Riaz Rajput, Chair; Ellen Hohmann, Vice Chair; Peggy Quinn, Secretary and Dr. Peter Mora, Treasurer. Thank you to WDB administrative staff and the Atlantic Cape May Office of Workforce Development employees for their dedication in exceeding my expectations for the 2014 program year. Well done!

I believe this upcoming year will change the momentum of workforce development in Atlantic and Cape May counties. I'm honored to be able to usher this new legislation in and oversee this transition.

Sincerely,



Rhonda Lowery
Executive Director

Highlights 2014-2015

South Jersey Industries Employer Driven Training Program Yields Positive Outcomes

The WDB in partnership with South Jersey Industries and Atlantic Cape Community College recently delivered a 70 hour Utility Locate Technician Program for individuals pursuing careers in the gas industry. Seven (7) were trained as Utility Locate Technicians, which perform work involving visual inspection of predefined construction areas, use of technology, and reading and interpreting utility maps to determine the presence of underground utilities. South Jersey Industries and Atlantic Cape Community College collaboratively developed the curriculum and provided the instruction. Candidates were pre-screened and interviewed and trainees that graduated with the requisite credentials were offered employment with Utiliquest. **Of the seven trained, 100% completed the training and secured unsubsidized employment.**

South Jersey Industries and Atlantic Cape Community College also delivered a Gas Operator Technician Program providing 11 individuals with the 124-hour program. The Gas Operator Technician Program was designed to provide the skills and certifications needed to enter the natural gas industry. Training topics include: Pipe plastic fusion and installation, inspection of pipes, regulation of gas meters, understanding the gas industry, location markings, and accident awareness, hands-on Instruction in leak detection, pipe inspection, gas indicator reading, diagnostic voltage, current, resistance, skills in pipe fitting, reading pipeline drawings, inspection of pressure gauges, installing meters and regulators, safety techniques and accident awareness and prevention. During the course, students take the Northeast Gas Association's Operator Qualification Exam. Trainees that graduated with the requisite credentials were offered employment with South Jersey Industries and its vendors Utiliquest, Precision Pipeline Services, Utility Line Services, J.F. Kiely Construction, Crown Pipeline, and Kline Construction. **Of the 11 trained, 100% secured unsubsidized employment.**

This demonstrates how private/public sector partnerships yield positive results. **With a WDB investment of \$49,880, 18 individuals were trained with 100% securing unsubsidized employment at an average cost per participant of \$2,771.** The average hourly wage for these positions was in excess of \$15 per hour. Another program is launching as we write this article. To date, forty eight graduates, many funded through the WDB have received gainful employment!

Partnerships Increase Capacity to Serve More with Less

Program Year 2014 brought a number of unanticipated challenges to the Atlantic and Cape May County Office of Workforce Development. With the closing of four casinos and the loss of nearly 10,000 jobs during the 2014 calendar year, the demands on the Atlantic County One Stop Career Center tested everyone's capacity to serve the needs of its customers. The local workforce development system responded to the closing of three casinos in August and September by creating a streamlined orientation process to fast-track dislocated casino workers into training programs. During the information sessions held at the Atlantic City Convention Center and Boardwalk Hall during September of 2014, the One Stop held special orientation sessions that documented eligibility for training contract consideration. During the two sessions held for the dislocated workers, the One Stop processed approximately 200 customers who expressed interest in obtaining training credentials.

As the summer ended and the fall season began, the One Stop recognized that its facility could not meet the needs of all of the dislocated customers coming to the One Stop. In order to address the needs of the customers, the One Stop enlisted the support of the City of Pleasantville and the Atlantic County Library system to utilize the resources of the Pleasantville Library to serve a larger population. Partnering with these resources, the One Stop was able to provide its 2-hour orientation to groups of 60 or more customers.

Highlights 2014-2015

\$4 Million National Emergency Grant Addresses Casino Dislocated Worker Needs

In late February of 2015, the New Jersey State Department of Labor and Workforce Development received a National Emergency Grant (NEG) award from the Federal Department of Labor to address the workers who lost their jobs when the casinos closed. The One Stop was given approximately \$4 million dollars to provide services. In early March, the One Stop, in partnership with state services, began providing workforce development services, comprised of service orientation, eligibility, educational assessment, career counseling and job placement. This component of the overall program ran for four months, four days a week. At the conclusion of the program, the One Stop services had determined that 903 participants were eligible for services and as a result, the agency wrote 178 training agreements in Program Year 2014. *This grant is active over an 18 month period; therefore additional statistics will be available in the Program Year 2015 Annual Report.

Atlantic County Holds HSE Graduation Ceremony

A primary objective for the WDB Literacy Workforce Committee was to re-establish the graduation ceremony for those customers successfully completing the high school equivalency exam. On June 4, 2015, 18 students received recognition for successfully passing the exam during a ceremony held at the Mays Landing campus of Atlantic Cape Community College. Family and friends celebrated with the graduates and light refreshments were provided by the college following the ceremony.

Zaki Moyhuddin, an HSE graduate and currently a student at Atlantic Cape Community College spoke to the group about his experience progressing from the English as a Second Language classroom, to the adult basic education literacy services to the successful completion of the high school equivalency diploma. Mr. Moyhuddin expressed appreciation for the One Stop services and the opportunity those services afforded him.



ReJuicimates: An Entrepreneurial Endeavor

Aaron Coppens, Owner and Culinary Nutritionist opened ReJuicimates after participating in the WDB Entrepreneurship Program. The entrepreneurial training program introduced the value of owning a small business through partnerships with Atlantic Cape Community College, the Atlantic City Chamber of Commerce, Entrepreneurial Talent Network and local economic development agencies. The success of this program was built not only on the curriculum, but through a mentoring program led by successful local business owners during a training period and up to one year from the start date.

ReJuicimates is a juice and smoothie company encouraging healthy lifestyles through juicing with beneficial ingredients. The mission is to rejuvenate the body, mind and spirit through nourishing blends of enriching elements. Just in time for the fall season, ReJuicimates is now serving a pumpkin smoothie made with all natural "pumpkin puree" and seasonal spices! It's a perfect healthy snack for this time of year! ReJuicimates is located inside Live Right Naturally at 6106 East Black Horse Pike in Egg Harbor Township, New Jersey. Visit [facebook.com/rejuicimates](https://www.facebook.com/rejuicimates).

Consumer Successes 2014-2015

Our Local Star

*Submitted by: Rev. Dr. Odinga Maddox, Atlantic County Youth Coordinator
Atlantic Cape May Office of Workforce Development
Member, WDB Youth Investment Council*



Ms. Kimora King is a native of Queens, NY. In 2010, she and her family relocated to Atlantic City, NJ in hopes of securing a better paying job for her father. At that time, Kimora was a high school student and after enrolling in area schools in New Jersey, she found it problematic in adjusting to the school's culture. She dropped out of high school and took the High School Equivalency (HSE) test at the Atlantic County One Stop Career Center; however, she failed the examination. Failing the HSE examination left Kimora feeling discouraged and depressed. Then a close friend of hers told her about the New Jersey Youth Corps. She enrolled in the program and attended classes for seven months. Upon successful completion, Kimora re-tested the HSE and passed on her first attempt. After graduation from the program, Kimora enrolled in Atlantic Cape Community College where she is majoring in Criminal Justice.

Kimora's relationship with the One Stop didn't end with her graduating. During the summer months of 2013 and 2014, she enrolled in the Atlantic Cape May WDB's "YouthWORKS - Summer Youth Work Experience Program." Kimora's dedication and work ethic made such an impression on Ms. Rhonda Lowery, Executive Director of the Atlantic Cape May WDB that she offered Kimora a position working for Atlantic County Government. In December, 2014, Kimora accepted the position and has since been employed as a receptionist. Also in December, Kimora moved in to her first apartment. She has overcome many obstacles and is determined to graduate from college and begin a career as a youth probation officer.

Kimora has been nominated for a Star Award at the annual Garden State Employment Training Association's conference by the Atlantic Cape May WDB. We wish her much luck on her nomination and continued success.

From Homelessness to New Beginnings

*Submitted by: Elizabeth Reed, Manager of the Wildwood One Stop Career Center, New Jersey State Department of Labor and Workforce Development
Member, WDB Business Development Committee and Literacy Committee*

A veteran and his wife were referred to the Wildwood One Stop Career Center by the Commander of the Disabled American Veterans Charity (DAV), because they could not find work and lost their apartment due to non-payment leaving them homeless. The Disabled Veteran's Outreach Program (DVOP) secured outside funding for several weeks of temporary house while the Veteran and his spouse navigated and completed a 28 day program for individuals receiving General Assistance (GA). During this time the JOD and the Wildwood One Stop Career Center provided job referrals, assisted with housing searches and facilitated furniture donations for their new apartment. The Veteran secured a full-time, permanent position with Walgreen's in Wildwood as a Stocker, while his wife was hired as a Pharmacy Technician with CVS in the Villas. The family is now back on their feet and able to sustain a stable lifestyle.

Consumer Successes 2014-2015

An Inspiration...

Submitted by: Patricia Jones, Interim Chief Executive Officer, Arc of Atlantic County Member, WDB Disabilities Workforce Committee

J. Stewart's story is one of inspiration, perseverance and hope. In 2012, shortly after being referred by the Division of Vocational Rehabilitation (DVR) to The Arc of Atlantic County's Supported Employment Services, J. Stewart was struck by a car while crossing the highway between the bus stop and his home. His injuries were numerous, including a Traumatic Brain Injury. He was in a coma for many weeks. His job coach, Jane, kept in touch with his family and sent him cards while he was in Kessler Rehabilitation Hospital in West Orange, NJ. After many surgeries and rehabilitation he was able to return to DVR and was again referred back to The Arc for job placement and subsequent job coaching in the spring of 2014. For six months J. Stewart was paid through the grant and ICON Hospitality (owners of The Carriage House and The Gourmet in Galloway, NJ) provided him training in the Culinary Arts for 30 hours a week. He worked hard at learning the things he needed to do on the job. ICON Hospitality offered J. Stewart a part-time position in the kitchen where he can continue to learn and work alongside some excellent Chefs. Whatever you ask J. Stewart to do he does it with a smile on his face. J. Stewart was the recipient of the Consumer Achievement Award at this year's Annual Disabilities Workforce Committee Annual Awards Brunch.

Networking Goes a Long Way

Submitted by: Elizabeth Reed, Manager of the Wildwood One Stop Career Center, New Jersey State Department of Labor and Workforce Development Member, WDB Business Development Committee and Literacy Committee

M. Vega was a walk in and had been unemployed for a period of time and kept hitting a brick wall. We talked about options and conducted job searches. We went over her resume and I gave her some pointers and expressed some changes she should make. I encouraged her to come out to one of our Talent Network Workshops with Caitlyn Weiss, even though this was not her field of training. I networked with M. Vega through LinkedIn while at the office and allowed her to use some of my contacts. Below is the result of them meeting.

"I am happy to say that I was hired at PREIT, owners of the Cumberland Mall, where I now work as a Marketing Manager. I would like to take this time to thank you from the bottom of my heart! It's been a long road with lots of obstacles, but I thank God for allowing me to meet you and Caitlyn Weiss. Please do not hesitate in contacting me if you ever need anything."

Business Recognitions 2014-2015

ICON Hospitality

Submitted by: Patricia Jones, Interim Chief Executive Officer, Arc of Atlantic County Member, WDB Disabilities Workforce Committee

Within the past two years, Icon Hospitality has interviewed and hired five individuals from our Supported Employment program. This is outstanding in our world. In each and every instance, Icon employees had to train these individuals and in every instance, they did so with sincerity. This facet above all, demonstrates the organization's commitment to opening up opportunities for persons with disabilities in the competitive world of work. They set the bar very high and always conduct themselves and their business with integrity. Thus, their staff and employees have welcomed our clients, shown them the ropes and let them make their own way within the company. It's our honor and privilege to nominate Icon Hospitality for this award.

Lowe's Home Improvement

Submitted by: Elizabeth Denham, Senior Vice President of Operations, Community Quest, Inc. Chair, WDB Disabilities Workforce Committee

Over the past four years, Lowes Home Improvement stores in Atlantic and Cape May counties have demonstrated a strong commitment to providing employment opportunities for persons with disabilities. They have set the expectation that everyone deserves opportunity for success in the workplace, and the solution to making that happen is a team wide effort. One individual specifically was hired as a front loader and was successful in that position for over two years. The Human Resources Director reaches out to his Employment Consultant and suggested that he may want to apply for an in-house promotion as a front loader in the commercial building supplies. He received the promotion, which has empowered him to go beyond the 100% he has always given and to be a role model for others with special needs.



AC Linen

Submitted by: Angel Lucas, Employment Manager, JEVS/hireAbility Member, WDB Disabilities Workforce Committee

AC Linen is family owned business with an excellent sense of fellowship. The company is open to hiring "second, third, fourth and fifth time" offenders. They have and do modify jobs for persons with disabilities. The company offers their employees incredible benefits. Debbie Martone, Human Resources Manager has conducted job fairs and allows job coaches to work on the property during training to assist employees. I've even see Ms. Martone use iPads so trainees can download videos to assist them in learning tasks. AC Linen has hired 14 persons with disabilities in the past two years from JEVS/hireAbility.

Employee Recognitions 2014-2015

Joanne Gahr, New Jersey Division of Vocational Rehabilitation Service, Pleasantville Office

Submitted by: Candace Titanski, Manager of the Division of Vocational Rehabilitation Services, Pleasantville and Wildwood Offices

Member, Disabilities Workforce Committee and Youth Investment Council

Anne Dillon, Atlantic County Special Services School

Member, WDB Youth Investment Council

Joanne has worked in this office for 15 years. She really embodies the commitment that it takes to work with and help individuals with disabilities. Her commitment to individuals with emotional and physical challenges is not only enthusiastic, but sets the bar very high. Joanne is heartfelt, sincere and honest; a true professional with heart.

She has developed strong professional relationships with school staff and most importantly, students and their families. Joanne has been steadfast in ensuring that consultation and meaningful communication regarding students' transition plans occurs early and often, so that a more seamless transition from high school to employment and adult life can be experienced by the graduates each year. She gets to know students and their strengths and support needs within both a school setting and a work setting, even though it means traveling from work site to work site instead of just to and from the school building. She meets students' families at the meetings and develops a working relationship with them. Her warm and caring personality helps build trust between the students and families. The experience, expertise and creativity Joanne brings to the table results in the development of a meaningful Individualized Plan for Employment for graduates and successfully matches graduates and job coaches, as well as other needed related services. Joanne was the recipient of the Professional Achievement Award at this year's Annual Disabilities Workforce Committee Annual Awards Brunch.

Jackie Blaydes, Wildwood One Stop Career Center

Submitted by: Elizabeth Reed, Manager of the Wildwood One Stop Career Center, New Jersey State Department of Labor and Workforce Development

Member, WDB Business Development Committee and Literacy Committee

Jackie works with the Disabled Veteran population in Cape May County. Within her five years with the department she has been able to make numerous connections with local county, state and federal agencies to help the Disabled Veterans in Cape May Country obtain permanent housing, medical services and employment.

Jackie is a member of the Citizens and Veterans Advisory Committee (CVAC) of Cape May County. Through this membership, she has fortified relationships with Johnnie Walker (former DAV Commander, Chapter 44 and current President of CVAC), Mr. Joe Griffies, Veterans Advocate, host of WIBG 1020am "Welcome Home Show", Daniel Mulraney, Director of Fare Free, and Pete Wine from the Veterans Multi-Service Center.

Jackie goes over and beyond her job description to help every single Disabled Veteran that comes to our office on their own or referred by other agencies. Every day she astonishes the staff and me with her commitment to helping Disabled Veterans. She will not let anyone stop her with her undertaking to secure a career for her Disabled Veterans. She does not want them to feel as if they are on their own. She puts her heart and soul into helping them with all aspects of their life issues. Jackie is a Disabled Veteran herself and is dedicated to her fellow Veterans.

One Stop Career Centers 2014-2015

Atlantic Cape May Office of Workforce Development

Literacy Services: Literacy services benefitted from increased funding during PY 2014. As a result of the additional funding, the agency was able to establish classrooms that provided educational remediation for lower-level learners as well as customers who needed to improve their English skills. The benefits to the customers from these services were:

Lower Level (Grades 1-4)

Referred	103
Enrolled (12 hours of attendance)	61
Completed	28
Referred to Higher Level	3
Referred to Job Training/Post Secondary Education	11
Attained High School Equivalency	1
Entered Employment	2

Supplemental Learning Lab (Grades 4-6)

Referred	185
Enrolled (12 hours of attendance)	109
Completed	47
Referred to Higher Level	23
Referred to Job Training/Post Secondary Education	21
Entered Employment	2

Workforce Learning Link (Grades 6-12)

Referred	179
Increased Educational Functioning Level	43
Referred to Job Training/Post Secondary Education	57
Attained High School Equivalency	7
Entered Employment	47

English as a Second Language (Funded One 12 Week Class)

Enrolled	60
Post Tested	41
Increase 1 or More Levels	30

Work First New Jersey: The Atlantic Cape May Office of Workforce Development used PY 2014 to analyze and evaluate its work activity processes and create an entirely new system for improving the WFNJ customer's employability prospects. The process developed for PY 2015 includes an emphasis on individualized customer needs based on an educational assessment in combination with a review of the customer's work history, resources and assets. By targeting the individual needs of the customer, the employment specialists and WFNJ service vendors can establish a measurable continuum of skill development for the participants. This process should ultimately provide the customers with improved potential to obtain sustainable unsubsidized employment. Atlantic Cape May Office of Workforce Development is excited about the anticipated change and the impact it will have on those customers receiving public assistance.

New Jersey State Department of Labor and Workforce Development

Employment Services:

- Entered Employment Rate of 47.4% for consumers receiving Wagner Peyser services at the Atlantic County One Stop Career Center in Pleasantville.
- Retention Employment Rate of 51.4% for consumers receiving Wagner Peyser services the Atlantic County One Stop Career Center in Hammonton (closed December 2014).
- Entered Employment Rate of 45.7% for consumers receiving Wagner Peyser services at the Cape May County One Stop Career Center in Wildwood.
- Over 12,000 customers participated in Job Search or Jersey Job Clubs activities at the Atlantic County One Stop Career Center.
- Over 486 customers participated in the Jersey Job Clubs, 935 in orientations/re-employment orientations and 56 in individualized and group counseling at the Cape May County One Stop Career Center.
- Over 3,396 job openings were posted through the Atlantic County One Stops Career Center.
- Over 920 job openings were posted through the Cape May County One Stop Career Center.
- Over 100 Positive On-Site Employer Recruitments at the Atlantic County One Stops Career Center.

WDB Members Atlantic & Cape May Counties

Freeholder Liaisons:

Kristine Gabor, Cape May County Board of Chosen Freeholders

John W. Risley, Atlantic County Board of Chosen Freeholders

Member Name	Affiliation
Earl Axelson	McCann Realty and Shore Real Estate School
Anne Marie Baker	Crest Savings Bank
Alan Beatty	Shore Medical Center
Lalita Braithwaite	Cherish the Moments, LLC
Daniel Brown	Atlantic City Rescue Mission
Tanya Cain	Atlantic City School District
Patricia Constantino	Pathstone Corporation
Eric Clements	Bass Pro Shops
Roy Foster	IBEW Local 351
Forrest Gilmore	Atlantic County Department of Family and Community Development
Michael Greco	Federal Aviation Administration, William J. Hughes Technical Center
Dr. Philip Guenther	Atlantic County Institute of Technology
Spencer Hamilton	Shore Green Energy, LLC
Ellen Hohmann	Innovative Leadership of Delaware Valley
Dr. Nancy Hudanich	Cape May County Technical School
Byron Hunter	Cape Regional Medical Center
Daniel Kelly	Community Quest, Inc.
Joseph Kelly	Atlantic City Chamber of Commerce
Rosalind Kincaid	Casino Reinvestment Development Authority
Daniel Konczyk	UFCW, Local 152
Francis Kuhn	Atlantic Cape May Office of Workforce Development
Dr. Michael Lazarchick	National Employment Counseling Association
Rick Lovering	AtlantiCare
Stephanie Lutz-Koch	JEVS Human Services
Sara Maloney	Cape May County Board of Social Services
Paul McClellan	New Jersey State Department of Labor and Workforce Development
Dr. Peter Mora	Atlantic Cape Community College
Desirree Palumbo	Atlantic Medical Imaging
Anthony Pezzulo	South Jersey Gas Company
George Plewa	Jersey Cape Diagnostic, Training and Opportunity Center
Peggy Quinn	Que Consulting
Riaz Rajput	Global Community Services
Eric Reynolds	Workforce Connections, LLC
Claire Sooy	AtlantiCare
Alice Woods	United Way of Greater Philadelphia and Southern New Jersey
Charles Wimberg, Jr.	Atlantic City Electric

Performance 2014-2015

Final Year-End Workforce Investment Act Performance & Outcome Report
 Period Covered: July 1, 2014 through June 30, 2015 (as of 8/17/15)

Adult Program

Measure	Local WIA Plan	Actual Results	% Local WIA Achievement
Entered Employment Rate	85.4%	78.8%	92.3%
Employment Retention Rate	79.0%	81.5%	103.1%
Average Earnings	\$12,101	\$10,798	89.2%

Dislocated Worker Program

Measure	Local WIA Plan	Actual Results	% Local WIA Achievement
Entered Employment Rate	86.2%	83.9%	97.3%
Employment Retention Rate	80.9%	88.4%	109.2%
Average Earnings	\$15,740	\$14,549	92.4%

Youth Program

Measure	Local WIA Plan	Actual Results	% Local WIA Achievement
Placement Rate	56.2%	50.0%	89.0%
Degree Attainment	56.0%	48.8%	87.1%
Literacy Numeracy Gain	48.1%	45.8%	94.5%

WIA Levels of Service

Generated From: Performance Matters

(Includes self service and co-enrollments)

Adults	5,016
Dislocated Workers	447
Youth	446
Total	5,909

New Jersey Youth Corps

Enrollment	60
High School Credential	34
Employment	10
Post Secondary Education/Training	31

WIA Job Training Grants

Generated From: America's One Stop Operating System

Adults	335
Dislocated Workers	223
NEG Participants	201
Youth	4
Total	763

Summer Youth Work Experience Program

Enrollment	125
Employment	16
Post Secondary Education/Training	37
Returned to High School	42

Urban Gateway Enhancement Project

Enrollment	14
Completions	14

Financials 2014-2015

**ATLANTIC CAPE MAY WORKFORCE INVESTMENT BOARD
SCHEDULE OF YEAR END STATE FINANCIAL REPORT
PROGRAM YEAR 2014 (JULY 1, 2014 - JUNE 30, 2015)
MONTH ENDING: JUNE 30, 2015**

WIA GRANTS				
	Adult	Dislocated Worker	Youth	Total WIA
Administration				
Personnel - Salary & Benefits	\$ 31,547	\$ 28,215	\$ 31,546	\$ 91,308
Operating Costs	\$ 2,654	\$ 4,419	\$ 3,760	\$ 10,833
<i>Total Admin Expended</i>	\$ 34,201	\$ 32,634	\$ 35,306	\$ 102,141
Program				
Personnel - Salary & Benefits	\$ 319,260	\$ 109,911	\$ 187,331	\$ 616,502
Operating Costs	\$ 48,498	\$ 24,479	\$ 40,677	\$ 113,654
Contracted Services	\$ 924,878	\$ 247,692	\$ 183,136	\$ 1,355,706
Needs Based Support	\$ -	\$ -	\$ -	\$ -
<i>Total Program Expended</i>	\$ 1,292,636	\$ 382,082	\$ 411,144	\$ 2,085,862
WIA TOTAL EXPENDED	\$ 1,326,837	\$ 414,716	\$ 446,450	\$ 2,188,003
Program Year 2014 Budget	\$ 1,741,113	\$ 1,976,597	\$ 1,827,559	\$ 5,545,269
% Expended against Budget	76.21%	20.98%	24.43%	39.46%
AVAILABLE BALANCE	\$ 414,276	\$ 1,561,881	\$ 1,381,109	\$ 3,357,266

WFNJ GRANTS			
	TANF	GA & SNAP	Total WFNJ
Administration			
Personnel - Salary & Benefits	\$ 118,987	\$ 97,488	\$ 216,475
Operating Costs	\$ 21,975	\$ 8,380	\$ 30,355
<i>Total Admin Expended</i>	\$ 140,962	\$ 105,868	\$ 246,830
Program			
Work Subsidies	\$ -	\$ -	\$ -
Education & Training	\$ 794,245	\$ 624,335	\$ 1,418,580
Work Activities	\$ 472,437	\$ 333,410	\$ 805,847
CAVP	\$ -	\$ -	\$ -
Case Management	\$ 296,376	\$ 192,985	\$ 489,361
Work Verification	\$ 54,300	\$ -	\$ 54,300
Needs Based Support	\$ -	\$ -	\$ -
<i>Total Program Expended</i>	\$ 1,617,358	\$ 1,150,730	\$ 2,768,088
WFNJ TOTAL EXPENDED	\$ 1,758,320	\$ 1,256,598	\$ 3,014,918
Program Year 2014 Budget	\$ 2,063,216	\$ 1,368,089	\$ 3,431,305
% Expended against Budget	85.22%	91.85%	87.87%
AVAILABLE BALANCE	\$ 304,896	\$ 111,491	\$ 416,387

MISCELLANEOUS GRANTS				
	Budget/Award	Expended	Balance	% Expended
Workforce Learning Link	\$ 189,000	\$ 159,000	\$ 30,000	84.13%
SmartSteps	\$ 6,420	\$ 6,420	\$ -	100.00%
Atlantic City Casino NEG	\$ 4,974,750	\$ 430,715	\$ 4,544,035	8.66%
New Jersey Youth Corps	\$ 386,426	\$ 375,085	\$ 11,341	97.07%
Total Miscellaneous Grants	\$ 5,556,596	\$ 971,220	\$ 4,585,376	17.48%

ATLANTIC/CAPE MAY PROGRAM YEAR 2014 TOTAL				
	Budget	Expended	Balance	% Expend
WIA Grants	\$ 5,545,269	\$ 2,188,003	\$ 3,357,266	39.46%
WFNJ Grants	\$ 3,431,305	\$ 3,014,918	\$ 416,387	87.87%
Miscellaneous Grants	\$ 5,556,596	\$ 971,220	\$ 4,585,376	17.48%
Grand Total PY 2014	\$14,533,170	\$ 6,174,141	\$ 8,359,029	42.48%

Atlantic County Board of Freeholders

Frank D. Formica, Chairman
John W. Risley, Vice Chairman
Colin G. Bell
James A. Bertino
Ernest D. Coursey
Richard R. Dase
Alexander C. Marino
Will Pauls
Frank Sutton

Cape May County Board of Freeholders

Gerald Thornton, Chairman
Leonard Desiderio, Vice Chairman
Kristine Gabor
Will Morey
E. Marie Hayes

Atlantic Cape May Workforce Development Board

Riaz Rajput, Chair
Ellen Hohmann, Vice-Chair
Peggy Quinn, Treasurer
Dr. Peter Mora, Treasurer
Rhonda Lowery, Executive Director

(September 2015)

