



Atlantic County Workforce Development Board

Annual Report

Program Year 2015

July 2015 - June 2016



WIB Chair Welcome Letter

Atlantic Workforce Development Board Annual Report Program Year 2016

It has been a very challenging year for the Atlantic County Work Force Development Board (WDB). The local economy has continued its downward trend, especially due to tough competition in the casino industry from neighboring states. The new casino closings has caused more unemployment than expected for capable workers in our region this year. At the same time, Cape May County officials have made the decision to align themselves with Cumberland/Salem WDB reducing our ability to reach a wider range of individuals in the region. Although these challenges seem daunting, they in turn have given a momentum to the Atlantic County WDB, Committees, and the One Stop Administration; that is to work even harder to produce more results for our community. I would like to highlight some great victories that our team has worked hard to achieve.

As required by the New Jersey State Employment and Training commission (SETC), all WDBs must be recertified in all areas to support our community in the most qualified ways possible. I am proud to say that Atlantic County WDB was one of the first to be recertified in all areas. This will help us continue our work to manage and expand the current programs we offer to our community.

Furthermore, to help unemployed and displaced workers, the State of New Jersey initially awarded a \$4million National Emergency Grant to Atlantic County WDB which was set to expire and be returned to the State this year. Realizing this fact, Atlantic County WDB formed an action committee to work together with the administration to arrange an extension.

I want to take a moment to thank our county administration, committee chairs and Board members, One Stop Administration, and the Atlantic County Freeholders for their generous support and hard work.

As always, our commitment to the residents and business of Atlantic County is to make the most effective use of the Atlantic County WDB, its resources, partners support, and employers and to prepare job seekers in this highly competitive market.

Sincerely,

Riaz A Rajput

WIB Executive Director's Message

Act (WIOA) of 2014. By Law, we are required to start July 1, 2016. In that, the role of the Workforce Development Board is now more important than ever. We need to begin to address the needs of our local businesses and develop the workforce of Atlantic County to be able to meet the demands of the present as well as the future. With the new WIOA legislative regulations and the New Jersey Department of Labor and Workforce Development Unified State Plan, we will begin credentialing our residents in the skills necessary to grow New Jersey and provide career pathways and high quality partnerships that can make a difference.

2016 will bring new opportunities for the WDB. We have separated from Cape May County, at their request, and have become our own workforce development area. We have witnessed four casino closings and many other smaller businesses were greatly affected as was the communities surrounding Atlantic City. The transition of the downsized casino industry has hit the economy of Atlantic County with disbelief. But with the cooperation of our partners, we are continuing to push through these storms.

The Workforce Development Board received a \$4 million grant from the New Jersey Department of Labor and Workforce Development through a federal National Emergency Grant to assist the dislocated casino workers to re-enter the workforce. This is the second year of the two year grant and though we have made a difference for some, there are a lot of dislocated workers that may still need our help. Therefore we have worked to redesign a plan to ensure that we are not overlooking anyone and that everyone has had an opportunity to receive assistance.

On behalf of the Board, I would like to welcome the new Officers of the Board for 2016-2017, Riaz Rajput, Chair; James Drew, Vice Chair; Stephanie Koch, Secretary and Joseph Kelly, Treasurer. I would also like to thank the outgoing Officers for their time, dedication and commitment to the Board. Thanks to the WDB administrative staff and the employees of the Office of Workforce Development for their commitment in accomplishing my expectations for program year 2015.

This upcoming year will begin the implementation of the new legislation and will change the way we see and do workforce development in Atlantic County. I look forward to leading us to the next level!

Sincerely,

Rhonda Lowery
Executive Director

Highlights 2014-2015

Atlantic County NJ BUILD

The WDB in conjunction with the United Brotherhood of Carpenters and Joiners of America includes a pre-apprenticeship training program for eligible women and minorities 20yrs. or older that focuses on a 10-month demonstrated commitment to the rigors of the 5-year carpenter's apprenticeship program. The program is comprised of four months of activities involving academic improvement and six months of carpentry instruction. The academic improvement component takes place at the local community college with the carpentry instructing being held at the union hall's training facility. At the conclusion of the training program, candidates who remain will complete the entrance exam for the apprenticeship program. Those that qualify will be accepted into the program and begin receiving wages starting at \$18.75 per hour. The program began with 35 participants and currently we have 26 customers and the pre-apprenticeship program will conclude in July of 2017.

Atlantic County National Emergency Grant (ACNEG)

Program Year 2015-16 brought a number of unanticipated challenges to the Atlantic County Office of Workforce Development. With the closing of casinos and the loss of nearly 10,000 jobs during the 2015-16 calendar year, the demands on the Atlantic County One Stop Career Center tested everyone's capacity to serve the needs of its customers. The local workforce development system responded to the closing of casinos in August and September by creating a streamlined orientation process to fast-track dislocated casino workers into training programs. During the information sessions, the One Stop held special systems orientation sessions that documented eligibility for training contract consideration. During the sessions held for the dislocated workers, the One Stop processed approximately 362 customers for Individual Training Accounts (ITA'S) leading to industry credentials. Additionally 381 customers were referred to ESL/ABE Classes.

Atlantic County HSE Graduation Ceremony

A primary objective for the WDB Literacy Workforce Committee was the re-establishment of the graduation ceremony for those participants that successfully completed their high school equivalency exam. On June 22, 2016, we held our second graduation ceremony at the Mays Landing campus of the Atlantic Cape Community College. Seventeen (17) students were recognized with family and friends sharing in the celebration with the graduates. During the ceremony, two stand-out students shared their journey with the graduates and guest:

Meet Talisha.....

Hello my name is **Talisha**, I'm 24 years old. I'm from all over but I'll explain that a little later. Here's my story of how and why I failed myself, but how through hard work, family and great friends, I overcame and now am on the path of success.

The day of my senior prep rally my mother picked me up early and let me know we were moving to Atlanta. Not to mention this would be my 3rd school in four years. I was completely devastated. Not being stable really took a toll on me. I was completely unfocused. The advance Atlanta school was too challenging for my unfocused mind. So I stop going and was sent to live with my father. My dad, who has always loved me unconditionally, asked me what I wanted to do. I told him I didn't want to go back to school I would get my GED and work. This was the worst decision ever made. I completely checked out at 18 years old. I've tried to get my GED three before I actually got it. I was so ashamed of not having it so I lied for years about having it. I felt no one really knew the real me. I was living a complete lie. Nothing I did felt stable so I bounced around for some years I even lived in

NYC for three years. Such a beautiful city but I soon learned I wouldn't get far there without education. I felt empty for years from dead end job to dead end job, partying, moving from city to city. I was completely stagnant. Yet reality wasn't hitting me I guess. I thought I would be young forever. Boy was I wrong.

My awaking came when I came crashing down head first. I had lost my apartment in PA. Due to losing yet another dead in job and coming back to Jersey to my loving and understanding father and family. I felt safe. So I got a job in retail starting my cycle of heading to a dead end. Things seem to be going fine for a while until I was fired! I was crushed but something in me knew I wanted and needed better. I was tired of lying to myself. I wasn't fine, I needed to progress. So while fighting for my unemployment I perused school. One Stop was my gift and ACCC was my blessing. I registered with One Stop took my TABE test. My scores came back well enough to be in advance class. The only problem was there was a wait to start at the One Stop building. I had already been out of work for a month. I needed to get start right away so I didn't lose my focus. I went to One Stop every day until I was connected with Ms. Barbara. Such amazing lady. My first meeting with Ms. Barbara left me feeling motivated. I followed her plan for me to complete the test to the T. I took my test in parts; that system worked best for me. I had time to focus all my attention on one subject at a time. I took study classes at ACCC and I study every day in the library. I really like the computer study guide. I was able to study on the go. It was such an amazing tool to stay focused. That computer gave me no excuse to fail and I appreciated that. I was able to study at my own pace. With full support of my family I was able to prevail. Taking my first two subjects and passing them the first time gave me the confidence to keep going. As I took my math test last, my hand shook the entire test. Passing that test and completing my HSE was my proudest moment. I proved to myself that I wasn't a failure. I could become something great. My life now is going great. I work for the ARC of Cape May County as a direct support professional supporting people with mental health disabilities and I will be attending ACCC Cape May campus in the fall. Getting my associates in applied science is my latest motivation. But I will not stop there I want Bachelor's in applied science. To work for the state of New Jersey is my goal. I will make everyone that believes in me proud.

I would like to give my loving father and family some appreciation. Ms. Barbara and Mr. Robert Rowlett, I would like to thank you. Everybody here today thank for being that support for some body and I'm so proud of everyone for believing in yourself.

Meet Jessica.....

Good evening everyone, my name is **Jessica** I'd like to start off by saying I am truly honored to be chosen to speak here today. Honestly, I am still in utter disbelief that I have the privilege of standing here today. If you were to ask me a few years ago where I thought I'd be today, this is the last place I would have thought of. Over the last seven years of my life I have struggled with Major Depression, Severe Anxiety, drug addiction, and alcohol dependency. It all started when I lost my older brother. He was my best friend, my other half, we were very close and losing him took a huge toll on my mental state. I turned to drugs and alcohol to numb the pain of losing my brother. The pain and addiction changed who I was, I became a totally different person. I pushed everyone away. I went from a straight "A" honor student to a drop out with no motivation, no ambition, and no hope for a better life. I was just a little girl looking for the next high and next party. That all changed when I found out I was pregnant with my first daughter. I was very young and very scared to be a mother but I changed for her, she breathed life into me, she gave me motivation. I started school, I got clean, and my mother and I developed a relationship again. Everything was finally looking up for me, I saw that light at the end of the tunnel. On July 11th, I gave birth to a beautiful baby girl. When she was four months old I received a letter for truancy court. I believed everything would be okay because I was going to school and doing well, but I was terribly wrong.

November 2nd was the worst day of my life. The judge told me I was too young to be a mother. He felt I was an unfit parent, he felt that my past was greater than my present. The judge separated my daughter and I. He sent her to a foster home and sent me to a group home over 2 hours away. My heart was completely broken, but I tried to fight, I tried to get her back with me but they didn't want me to have her. They didn't want me to be with her and raise her as a mother should. If it wasn't for my mother fighting for her she would probably still be in foster care and I wouldn't have a relationship with her. After almost a year of doing good and fighting to see my baby and getting nowhere I ran away from the group home, dropped out of school, relapsed on drugs from the pain of losing my daughter. I spent the next few years in and out group homes, struggling with homelessness and drug dependency. Everything I'd been through and was going through was truly hurting me mentally. I felt as though I didn't have any more fight left in me, I didn't want to be here anymore. One day I decided to just give up on life, I attempted suicide, but it wasn't my time, God blessed me with an angel name Demetrius who saved my life that dark day. My friend helped me realize I needed that I needed to take back control in my life, that this wasn't the end and that I needed to fight, I needed to fight for myself and my daughter. So I tried to keep a promise to myself, to do good for myself and my daughter, but it was hard. I found myself pregnant again and I had no one to help me, I felt like I was slowly drowning. I thought this was all too much to overcome. I received a call from my ex-boyfriend who I was with for 3 years. We always kept in contact because of our daughter. We got back together. He told me he would be there for my second daughter and raise her as his own and he kept true to his word. He loves and cares for her as if she is his own daughter and she loves him very much, she is definitely a daddy's girl. He has pushed me and backed me up 100% to do what I need to do for our family and our girls.

Jose moved us to New Jersey over a year ago. His grandmother took us in, provided a roof over our head and food in our stomach without asking anything in return. She has been a blessing in our lives and I am very grateful for everything she has done for us. Since moving to New Jersey many opportunities have been open to me. I met Ms. Barbara Kozek. She has been a savior to me, and she means a lot more to me than she realizes. I would not be standing on this stage today if it wasn't for her! She has motivated and believed in me even when I didn't believe in myself. Ms. Barbara has opened many doors for me and I am forever grateful to her. I took TASC prep classes at Atlantic Cape in Atlantic City. Getting to my HSE prep class with a young child was very hard. I was always tired and I missed classes due to having no child care. But, March 10th I achieved my goal, I passed the TASC test. Standing up on this stage finally making my mother and daughter proud of me is truly the greatest feeling in the world. I start college at Atlantic Cape Community College this fall, and plan to become a nurse. I have my own house now, I have a wonderful relationship with my daughters and my mother, I am standing here today despite the challenges I have faced in my life. I want to say for anyone feeling they can't do it, feels on the edge or feels like giving up, please don't. I believe you can do this despite what challenges you are going through. I want you to know that I believe in you. God has a plan for everyone and things will get better trust and believe that. I also want to say I am very proud of everyone standing on this stage this evening. We did it, regardless of the problems life has thrown at us, we have done it! Don't let anyone say you cannot achieve your goals, keep fighting and you will prevail! We are all proof of that. I want to thank everyone who is here this evening, listening to me. I pray that my speech has touched your hearts and has given you the inspiration to reach your goals. In conclusion, remember to aim for the stars, even if you miss you will still land on top of the world. Good evening everyone, and enjoy the rest of the graduation ceremony.

Consumer Successes 2015-2016

Our Local Star

Submitted by: Rev. Dr. Odinga Maddox, Atlantic County Youth Coordinator WDB Youth Advisory Council



SUCCESS STORY!

Ivelesse Trinidad came to the Atlantic County One Stop Career Center in March of 2014. Eight years earlier she'd dropped out of high school due to family issues. Upon coming to our office she informed us that she was determined to earn her high school diploma and have a successful career.

In April of 2014, she was enrolled in the New Jersey Youth Corps and successfully completed the program in June of 2014. During her enrollment, not only did she earn her high school diploma, but she also gained full-time employment at a local Family Dollar Store.

Upon graduating in June of 2014, Ivelesse applied for and was accepted as a student at Atlantic Cape Community College. However, her work schedule and other personal responsibilities conflicted with her class schedule. Because of this, she made the decision to delay going to college until she was better positioned to do so.

As with many alumni students, Ivelesse maintained a close relationship with our office keeping us updated on her progress. When she informed us that she was seeking additional employment, our office referred her to WAWA Markets, Inc.

In May of 2015, WAWA offered her an entry-level position and she was hired as a Customer Service Associate.

WAWA immediately noticed her dependability, strong work ethic and drive to succeed and after only six months of employment, she was promoted to the position of "Key Holder". This promotion granted her access to high-security areas as well as gave her the responsibility of opening and closing the store.

After serving six months as a Key Holder, Ivelesse received her second promotion to the position of Shift Manager. Then in November of 2016, she received her third promotion to the position of Overnight Supervisor.

Not only has Ivelesse excelled in the area of employment, she has also made significant progress with housing. When she first enrolled in the New Jersey Youth Corps she lived with her mother.

Over the past two years, she has leased apartments, however, in November 2016, she secured and will move into her first single-family house. We wish her continued success.

An Inspiration...

Submitted by: Patricia Jones, Interim Chief Executive Officer, Arc of Atlantic County Member, WDB Disabilities Workforce Committee



Tina Oddo understands that it's important to work and earn a pay check. This is a value instilled by her parents many years ago. Tina spent 10 years working for Host Marriott at Burger King on the Atlantic City Expressway before deciding it was time to move on. During her job search with her job coach from The Arc of Atlantic County, Tina ran into a former manager from Burger King who was managing the Friendly's restaurant on Tilton Road in Northfield. Soon after this Tina was hired to work part-time at Friendly's.

Tina is responsible for keeping the restrooms clean during her shifts; busing tables and general restaurant cleaning. During her 10 years there many of her co-workers have been teenagers and young adults. It's been a learning experience for everyone. Her youthful co-workers have seen someone with an intellectual/developmental disability go above and beyond to prove that she is capable of completing the duties she is assigned. At times, these are duties no one else wants to do. (Cleaning the restrooms after a large group of teenagers has just finished dining.)

Anyone who has met Tina soon realizes that she thrives on routine and everything runs smoother when there are no interferences. When there is, many of Tina's co-workers have become adept at minimizing the interferences and helping Tina to get through it. Tina's interpersonal relationships with her co-workers and supervisors continue to grow. She knows that if there is a problem, she needs to immediately report it to the manager.

During her ten years at Friendly's servers, kitchen staff and managers have moved on. One thing remains constant though. You can find Tina working on Friday and Saturday evenings at a job she loves while she earns more pay checks to continue living the life she has chosen. To add to her achievements Tina was chosen to be the recipient of the Consumer Achievement Award at this year's Annual Disabilities Workforce Committee Annual Awards Brunch.

Networking Goes a Long Way Business Recognitions 2015-2016

Borgata Hotel Casino & Spa

Submitted by: Karen Brundage- Johnson Director of Benefits, Employment, Training & Diversity



It is with great pleasure that I recognize Michael Woodside Executive Director of Customer Care for The Borgata. One of Michael's important roles is to hire the best talent to fill customer service positions in the Borgata's Customer Care Center/Call Center. Since joining this team two years ago, Michael continues to be creative and innovative in his thinking and planning to hire a diverse pool of talent to provide exceptional customer service to Borgata's diverse customers. Here at the Borgata Mr. Woodside along with his team are outstanding professionals. One example is his contributions to promote diversity in the workplace. Michael understands that by hiring disabled people he is able to extend the pool of high quality applicants available to the Customer Care Department. This not only allows for those with disabilities to have good

employment for a fulfilling life, but it also helps to enlighten Borgata team members in the Customer Care department and other departments to realize that everyone's diversity is valued and important to the success of Borgata's business. Over the past two years Mr. Woodside has created many job opportunities for person with disabilities. Michael demonstrates the skills of a seasoned advocate. Through training, team support and recognition, Michael has built personal connections with his team members with disabilities. His enduring mission to connect people undoubtedly enhances the workplace and our local communities. His tireless dedication and leadership is truly an inspiration to everyone. Michael began his career at the Borgata in 2003 as part of Casino Credit and Relationship Marketing teams. He holds a Master's Degree in Business Administration from Villanova University. He has volunteered extensively with the Atlantic City Rescue Mission.

Employee Recognitions 2015-2016

Kurt Ohlson- VP Community Employment Services Career Opportunity Development, Inc.

I recognize Cornel Jones, CODI's Employment Specialist (Job Coach) for the Outstanding Professional Award during the Disabilities Committee's Brunch. Cornel, is a shining star at CODI! He is an exceptional Job Coach. He genuinely cares about the welfare and personal growth of each one of the consumers he provides Job Coaching to and makes it a point make them feel valued and significant in their employment. Cornel often visits consumers on his own time to check on their progress and is committed to their success. He has a calm and nurturing approach to his style which makes him very effective in dealing with sometimes difficult behaviors of the consumers he assists. He can be counted on to do whatever the job entails and is often observed working side by side with the consumers to ensure the quality and timeliness of a required task. He takes on special projects and will teach the consumers to utilize specialized equipment to make their task more efficient and productive. We value Cornel and his excellent work ethics and wish him continued success in providing a valued service to our consumers.



One Stop Career Centers 2015-2016

Atlantic Cape May Office of Workforce Development

Literacy Services: Literacy services benefitted from additional funding during PY 2015-16. As a result of the additional funding, the agency was able to establish classrooms that provided educational remediation for lower-level learners as well as customers who needed to improve their English skills. The benefits to the customers from these services were:

Supplemental Learning Lab (Grades 4-6)

| | |
|---|-----|
| Referred | 118 |
| Enrolled (12 hours of attendance) | 68 |
| Completed | 28 |
| Referred to Higher Level | 15 |
| Referred to Job Training/Post-Secondary Education | 8 |
| Entered Employment | 2 |
| | |

Workforce Learning Link (Grade 6-12)

| | |
|---|----|
| Referred | 94 |
| Increased Educational Functioning Level | 55 |
| Referred to Job Training/Post-Secondary Education | 29 |
| Attained High School Equivalency | 2 |
| Entered Employment | 21 |
| | |

English as a Second Language

| | |
|---|---|
| Enrolled | 9 |
| Post Tested | 9 |
| Increased 1 or More Levels | 9 |
| Entered Employment | 1 |
| Entered Post-Secondary Education/Training | 2 |

Work First New Jersey:

During PY 2015, the Atlantic County Workforce Development Board's Work First New Jersey operations worked with public assistance customers, including TANF, GA and food stamps, to provide beneficial work activities and employment opportunities. In February 2016, the Work First New Jersey unit began providing work activities for mandated food stamp customers. In February and March the agency contacted over 2,500 customers to notify them of the new work requirement. As a result of the agency's efforts to engage this population in work activity and employment, the number of customer's receiving TANF benefits, who are required to participate in a work activity, has been reduced by 30%, from 1,040 to 733. The General Assistance population has seen similar drops with the 'employable' benefit recipients numbering approximately 1,100 in June of 2015 and currently listed at 794. The newly identified food stamp population continues to shrink because of poor show rates for people contacted to participate in work activities. Those customers that are participating in work activities are benefitting from the opportunity to participate in life skills and job skills training activities which have been identified by employers as the most important and valuable asset under consideration when evaluating job candidates.

The Work First New Jersey program is primarily focused on removing benefit recipients from the public assistance rolls and placing them in employment. During PY 2015, between the WFNJ case managers and the WFNJ work activity vendors, 459 Work First New Jersey customers found employment.

New Jersey State Department of Labor and Workforce Development

- Entered Employment Rate of 52.3 % for consumers receiving WP services in Atlantic County One-Stop in Pleasantville.
- Retention Employment rate of 73% for consumers receiving WP services in Atlantic County One-Stop in Pleasantville.
- Entered Employment Rate of 46.5 % for consumers receiving WP services in Cape May County One-Stop in Wildwood.
- Over 10,000 customers participated in Job Search or Jersey Job Clubs at the Atlantic County One-Stop in Pleasantville (these decreased numbers from prior year reflect the recent closing of the Hammonton One-Stop Office).
- Over 857 customers participated in the Jersey Job Club, 742 in orientations/ re-employment orientations and 256 in counseling appointment at the Wildwood One-Stop.
- Over 1,874 job openings were posted through the Atlantic County One Stop.
- Over 585 job openings were posted through the Cape May County One-Stop.
- Over 100 Positive On-Site Employer Recruitments at the Atlantic County One-Stop.

WDB Members Atlantic

Freeholder Liaisons:

John W. Risley, Atlantic County Board of Chosen Freeholders

| Member Name | Affiliation |
|----------------------|---|
| Alan Beatty | Shore Medical Center |
| Daniel Brown | Atlantic City Rescue Mission |
| Tanya Cain | Atlantic City School District |
| Patricia Constantino | Pathstone Corporation |
| Jim Drew | Borgata Casino |
| Mark Ford | Enphront Veterans Services |
| Roy Foster | IBEW Local 351 |
| Dale Goldfarb | High Tech Systems |
| Forrest Gilmore | Atlantic County Department of Family and Community Development |
| Michael Greco | Federal Aviation Administration, William J. Hughes Technical Center |
| Dr. Philip Guenther | Atlantic County Institute of Technology |
| Spencer Hamilton | Shore Green Energy, LLC |
| Ellen Hohmann | Innovative Leadership of Delaware Valley |
| Daniel Kelly | Community Quest, Inc. |
| Joseph Kelly | Atlantic City Chamber of Commerce |
| Daniel Konczyk | UFCW, Local 152 |
| Francis Kuhn | Atlantic County Office of Workforce Development |
| Rick Lovering | AtlantiCare |
| Stephanie Lutz-Koch | JEVS Human Services |
| Terri Lutz | Tropicana Entertainment, Inc. |
| Paul McClellan | New Jersey State Department of Labor and Workforce Development |
| Michelle Morales | Boys & Girls Club of America |
| Richard Perniciaro | Atlantic Cape Community College |
| Riaz Rajput | Global Community Services |
| Eric Reynolds | Workforce Connections, LLC |
| Claire Sooy | AtlantiCare |
| Candace Titanski | NJDVRS |
| Kimberly Ward | NJ Casino Reinvestment Development Authority |
| Charles Wimberg | Atlantic City Electric |
| Alice Woods | United Way of Greater Philadelphia and Southern New Jersey |

Performance 2015-2016

Final Year-End Workforce Investment Act Performance & Outcome Report Period Covered: July 1, 2015 through June 30, 2016 (as of 10/18/16)

Adult Program

| Measure | Local WIA Plan | Actual Results | % Local WIA Achievement |
|---------------------------|----------------|----------------|-------------------------|
| Entered Employment Rate | 85.4% | 81.1% | 95.0% |
| Employment Retention Rate | 79.0% | 86.5% | 109.5% |
| Average Earnings | \$12,101 | \$12,532 | 103.5% |

Dislocated Worker Program

| Measure | Local WIA Plan | Actual Results | % Local WIA Achievement |
|---------------------------|----------------|----------------|-------------------------|
| Entered Employment Rate | 86.2% | 84.3% | 97.8% |
| Employment Retention Rate | 80.9% | 85.8% | 106.1% |
| Average Earnings | \$15,740 | \$14,394 | 91.5% |

Youth Program

| Measure | Local WIA Plan | Actual Results | % Local WIA Achievement |
|------------------------|----------------|----------------|-------------------------|
| Placement Rate | 56.2% | 47.6% | 84.6% |
| Degree Attainment | 56.0% | 44.3% | 79.0% |
| Literacy Numeracy Gain | 48.1% | 38.0% | 78.9% |

WIA Levels of Service

Generated From: Performance Matters
(Includes self-service and co-enrollments)

| | |
|--------------------|--------------|
| Adults | 4,629 |
| Dislocated Workers | 438 |
| Youth | 420 |
| Total | 5,487 |

WIA Job Training Grants

Generated From: America's One Stop Operating System

| | |
|--------------------|------------|
| Adults | 450 |
| Dislocated Workers | 197 |
| NEG Participants | 140 |
| Youth | 0 |
| Total | 787 |

New Jersey Youth Corps

| | |
|-----------------------------------|----|
| Enrollment | 60 |
| High School Credential | 28 |
| Employment | 18 |
| Post-Secondary Education/Training | 29 |

ATLANTIC CAPE MAY WORKFORCE INVESTMENT BOARD
SCHEDULE OF YEAR END STATE FINANCIAL REPORT
PROGRAM YEAR 2015 (JULY 1, 2015 - JUNE 30, 2016)
MONTH ENDING: JUNE 30, 2016

| WIA GRANTS | Adult | Dislocated Worker | Youth | Total WIA |
|-------------------------------|---------------------|---------------------|-------------------|---------------------|
| Administration | | | | |
| Personnel - Salary & Benefits | \$ 66,819 | \$ 34,823 | \$ 94,190 | \$ 195,832 |
| Operating Costs | \$ 5,816 | \$ 3,378 | \$ 25,263 | \$ 34,457 |
| <i>Total Admin Expended</i> | \$ 72,635 | \$ 38,201 | \$ 119,453 | \$ 230,289 |
| Program | | | | |
| Personnel - Salary & Benefits | \$ 435,931 | \$ 211,662 | \$ 471,260 | \$ 1,118,853 |
| Operating Costs | \$ 53,522 | \$ 32,585 | \$ 35,076 | \$ 121,183 |
| Contract/Participant Services | \$ 634,774 | \$ 332,337 | \$ 212,099 | \$ 1,179,210 |
| Needs Based Support | \$ - | \$ - | \$ - | \$ - |
| <i>Total Program Expended</i> | \$ 1,124,227 | \$ 576,584 | \$ 718,435 | \$ 2,419,246 |
| WIA TOTAL EXPENDED | \$ 1,196,862 | \$ 614,785 | \$ 837,888 | \$ 2,649,535 |
| Program Year 2015 Budget | \$ 1,510,404 | \$ 1,636,502 | \$ 1,636,029 | \$ 4,782,935 |
| % Expended against Budget | 79.24% | 37.57% | 51.21% | 55.40% |
| AVAILABLE BALANCE | \$ 313,542 | \$ 1,021,717 | \$ 798,141 | \$ 2,133,400 |

| WFNJ GRANTS | TANF | GA & SNAP | Total WFNJ |
|-------------------------------|---------------------|-------------------|---------------------|
| Administration | | | |
| Personnel - Salary & Benefits | \$ 88,752 | \$ 88,753 | \$ 177,505 |
| Operating Costs | \$ 12,803 | \$ 7,118 | \$ 19,921 |
| <i>Total Admin Expended</i> | \$ 101,555 | \$ 95,871 | \$ 197,426 |
| Program | | | |
| Work Subsidies | \$ - | \$ - | \$ - |
| Education & Training | \$ 631,647 | \$ 260,346 | \$ 891,993 |
| Work Activities | \$ 463,585 | \$ 317,303 | \$ 780,888 |
| CAVP | \$ - | \$ - | \$ - |
| Case Management | \$ 293,895 | \$ 201,074 | \$ 494,969 |
| Work Verification | \$ 57,135 | \$ - | \$ 57,135 |
| Needs Based Support | \$ 184 | \$ 250 | \$ 434 |
| <i>Total Program Expended</i> | \$ 1,446,446 | \$ 778,973 | \$ 2,224,985 |
| WFNJ TOTAL EXPENDED | \$ 1,548,001 | \$ 874,844 | \$ 2,422,411 |
| Program Year 2015 Budget | \$ 2,724,485 | \$ 1,513,561 | \$ 4,238,046 |
| % Expended against Budget | 56.82% | 57.80% | 57.16% |
| AVAILABLE BALANCE | \$ 1,176,484 | \$ 638,717 | \$ 1,815,635 |

| MISCELLANEOUS GRANTS | Budget/Award | Expended | Balance | % Expended |
|-----------------------------------|---------------------|---------------------|---------------------|---------------|
| Workforce Learning Link | \$ 78,000 | \$ 49,573 | \$ 28,427 | 63.56% |
| SmartSteps | \$ 6,420 | \$ - | \$ 6,420 | 0.00% |
| Workforce Dev. Partner Prog. | \$ 3,050,000 | \$ 120,695 | \$ 2,929,305 | 3.96% |
| Atlantic City Casino NEG | \$ 4,974,750 | \$ 1,854,650 | \$ 3,120,100 | 37.28% |
| New Jersey Youth Corps | \$ 386,426 | \$ 381,928 | \$ 4,498 | 98.84% |
| Total Miscellaneous Grants | \$ 8,495,596 | \$ 2,406,846 | \$ 6,088,750 | 28.33% |

| ATLANTIC/CAPE MAY PROGRAM YEAR 2015 TOTAL | | | | |
|---|---------------------|---------------------|---------------------|---------------|
| | Budget | Expended | Balance | % Expend |
| WIA Grants | \$ 4,782,935 | \$ 2,649,535 | \$ 2,133,400 | 55.40% |
| WFNJ Grants | \$ 4,238,046 | \$ 2,422,411 | \$ 1,815,635 | 57.16% |
| Miscellaneous Grants | \$ 8,495,596 | \$ 2,406,846 | \$ 6,088,750 | 28.33% |
| Grand Total PY 2015 | \$17,516,577 | \$ 7,478,792 | \$10,037,785 | 42.70% |

Atlantic County Board of Freeholders

Frank D. Formica, Chairman

John W. Risley, Vice Chairman

Colin G. Bell

James A. Bertino

Ernest D. Coursey

Richard R. Dase

Alexander C. Marino

Will Pauls

Frank Sutton

Atlantic County Workforce Development Board

Riaz Rajput, Chair

James Drew, Vice-Chair

Joseph Kelly, Treasurer

Stephanie Koch, Secretary

Rhonda Lowery, Executive Director

September 2016



2 South Main Street Pleasantville New Jersey 08232