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Business Committee Meeting April 20, 2018 One Stop Career Center

Attendance

Eric Reynolds Terrie Lutz Paul McClellan Alan Beatty
Rhonda Lowery Jean McAlister Joe Kelly

Minutes

This meeting was called to order at 9:07am by the committee Chair Joe K. with the approval of minutes from the previous meeting by Alan B.

Rhonda L. Executive Director Report- a meeting was held with the Commissioner, Deputy Commissioner of Community Affairs, United Way, and others regarding concerns with casino hiring in hard to fill positions; also transportation will be addressed. The urgent issues for employment is childcare; the young population are not applying for casino jobs due to lack of interest. Jim Johnson a representative from the Governor's office will review the work population in Atlantic County. The focus is to position current and assist in changing the mindset of the youth population. Due to the legalization of marijuana, drug testing will be further reviewed. Alan B. added that the biggest challenge is Opioids specifically within the kitchen staff of Shore Medical.

Old Business

Fran K. and the One Stop Operator will work to complete a flow chart beginning with Workforce then to incorporate others. The union fact sheet is complete; union seniority does not apply from casino to casino it only applies from within. Ocean Casino has hired a much mature staff while the Hard Rock caters more towards the younger generation. Alan B. suggested that we engage with all unions and provide support making our goals union focused. Rhonda L. added that Robert McDevitt was asked to join the Full Board and will ask him to also join this committee as well. Alan B. suggested that engaging with unions is vital and as a committee we should provide support in as much as the unions support our Workforce. We should consider adding other information on the financial report for those customers that gain employment on their own should the customer report it; Rhonda L. agrees that this would reflect what our Workforce really does.

New Business

The Commissioner has been invited to the Full Board meeting in December therefore each committee is asked to have a short presentation during this meeting. This committee should consider to present the following:

1. Ideas to attract consumers to locate in NJ
2. There are too many taxes
3. Salaries are too low
4. Rental properties are too high
5. Minimum wage should increase
6. Casino employers should offer incentives to all employees

7. Employee should be crossed trained

The committee Chair cited that along with Eric R. a “workfair” is being developed. This is to re-direct the subsidy’s and to remind that State that Atlantic County is a unique area for employment vs. welfare. We cannot be remiss regards to retention, working with human resource professionals.

Adjourned 10:04am