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Healthcare Subcommittee Minutes June 7, 2022

Attendance: Fran Kuhn, Myrna Morales-Keklak, Dan Kelly, Alan Beatty Dr. Sheila Quinn, John Fata,

Erik Ditizio, Lillian Smith, Sherrise A. Moten

Absent: Dr. Phillip Guenther, Sam Ware, Gina De Maio, Leesa Seymour, and Heather Di Matteo

The meeting was called to order by Mr. Kuhn at 3:05pm. He requested a motion to accept minutes February 8th meeting with correction and amendments. Motion by Mr. Beatty second by Ms. Smith.

Mr. Kuhn moved agenda to discuss ACIT LPN program being discontinued. The instructor will be retiring. The WDB is looking to fund the cost of training. Prism cost is 30,000. Mr. Kuhn is looking into Cape May County Technical School at a cost of 9,400, this does not include the \$2000.00 out county cost. In the past, the county would absorb the extra money through chargebacks, but those additional costs were paid through the use of taxpayer dollars. WDB is considering covering the cost for Atlantic County customers using Title I funds by establishing a board resolution.

Ms. Keklak provided an update with regards to the state board not moving on the moratorium on new LPN programs. She explained why the college's request to create a new nursing program made sense because it would be under the auspices of the State Board of Nursing. Neither the ACIT program nor the Cape May Tech program are. Under the moratorium from 2009, no new programs are allowed in the state of New Jersey. Committee members agreed that programs like Atlantic Cape can absorb these types of programs and would be approved under the State Board of Nursing, if the moratorium is removed. She is requesting the support of the partnerships to assist in moving this along.

Mr. Beatty is willing to knock on some doors in Trenton and asked Ms. Smith to do the same.

Ms. Keklak requested help from the partnership to move the State Board of Nursing to remove the moratorium. Ms. Smith offered the possibility of having Atlantic Cape partner with Cape May Tech to include board accreditation. Ms. Keklak stated it is not easy to pick up on a program without an accreditation. Cumberland County has a college-based LPN. Mr. Kuhn wondered about Ocean County. Ms. Keklak confirmed they are not affiliated with the State board of nursing.

Ms. Smith and Mr. Beatty confirmed they will hire an individual without accreditation by the State Board of Nursing as long as they are licensed by the state of New Jersey. Mr. Beatty raised the additional

concern that the students from Prism were not obtaining any experience in acute care, only nursing home care.

Mr. Kuhn will be speaking with Prism with two recommended questions that are a defining factor per Ms. Keklak. (1. How successful are the students in NCLEX exam (first time/ passing results) 2). What percentage of students are completing their nursing program?

Fran Kuhn mentioned the dental assistant program in Cape May and questioned whether the program had been in Atlantic County before. He suggested that when Atlantic County had the joinder with Cape May, that there was a reciprocal agreement between Cape May Tech and ACIT to avoid the \$2,000 charge back; ACIT would keep the LPN program and Cape May Tech would offer Dental Assistant Mr. Beatty discussed ACIT dental assistant program from Cape May. He did not believe that ACIT had a dental assistant program.

Mr. Kuhn discussed the need for medical assistants. Ms. Smith confirmed the struggle continues with Atanticcare and they have a recruitment team working on it. She stated that there was a time when they only hired certified medical assistants, but that they will now hire individuals who are not certified and help them through the process. Mr. Beatty made a very important point that the high schools like EHT are working to schedule the required training attached to M.A. positions, but there are challenges in providing the required exposure in the work setting to prepare them for the job.

Mr. Taylor confirmed EHT is already working with the community college with nine students and confirmed the M.A. program will be an accelerated program and will be certified in 4 months. They will start again in the Fall. ACCC currently has 24 students in the M.A. apprenticeship rotation, and 12 more in the fall. The students that are training are coming from the employers. Ms. Smith questioned the students are only coming from Atlanticare's population not from the general public. Mr. Taylor offered the skill level requirements are different when people come through WDB. He concluded with ACCCC continues training for EMT's in an apprenticeship model.

Mr. Kuhn shared career opportunity sharing with WDB's new partnership with the Family Success Centers.

Mr. Taylor confirmed the level of competency cannot be received in 300 hours. They will have to go back for more training because it is not enough hours. He offered a customized training for students that are already in the field (patient care techs w/o credential).

Mr. Kuhn offered Erick D. to locate medical assistants that want to work in this field. Mr. Beatty wants to organize someone with a point person from Atlanticare and Shore Medical and who offers M.A. to make to the connections. These schools need to know the employers for the rotations process.

Alan Beatty suggested that a group meeting be created to bring all training providers and employers together to identify the training providers and connect them to the employers. Those training providers would include the community college programs, technical schools, private career schools to discuss the importance of connecting the two. Fran Kuhn will attempt to arrange the group to discuss the need. The focus will be exclusive to Atlantic and Cape May.

To Ms. Smith's point the students will not travel out of area while gas prices are as high as they are now.

Old Business: Respiratory therapy with Rowan is in preliminary discussions.

The Articulation Agreement with Brookdale. They have a few years' time before they graduate.

Motion to adjourn by Mr. Beatty second by Mr. Kuhn.

Meeting adjourned at 3:59pm.

Next meeting is scheduled for August 9th at 3 pm.

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