

Janice M. Swank, CPA

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Profile A Certified Public Accountant with diverse experience in the Gaming Industry including leadership roles in Internal Audit and Financial Management. Skilled in developing, motivating, and coordinating individual and team efforts.

Education The Richard Stockton College of New Jersey
Bachelor of Science degree in Business Studies / Accounting
Bachelor of Arts degree in Teacher Education

Certification Certified Public Accountant - New Jersey Board of Accountancy

Career History **Capaldi, Reynolds & Pelosi – Senior Accountant** **2018 – present**

- Preparation and review of financial audits with a concentration in Pension and Not-for-Profit audits
- Preparation and review of financial statements
- Controller Assistance - forecasting, budgeting, special projects

SugarHouse Casino - Director of Internal Audit **2010 – 2018**

- Develop and coordinate the activities of the Internal Audit Department
- Carry out audits in accordance with the risk based audit plan, communicate findings to all levels of management and ensure implementation of agreed upon corrective action plan
- Ensure system of internal controls is adequate and functioning as designed
- Prepare Risk Assessment and Annual Audit Plan
- Ensure compliance with applicable laws and regulations

Caesars Entertainment – Ballys and Caesars Atlantic City **2002 - 2006**
Assistant Vice President / Financial Controller (multi casino properties)

- Developed and managed “shared services” accounting function for 4 casino properties
- Managed purchase accounting and accounting system conversions during Harrahs acquisition
- Coordinated the accounting function for the merger of Ballys and Claridge
- Established and maintained financial controls for accounting functions including Accounts Payable, Accounts Receivable, Payroll, Hotel Accounting, Inventory Control, General Ledger, Financial Reporting, Budgeting and Forecasting
- Established and maintained internal controls, ensuring compliance with applicable laws, regulations (including Sarbanes-Oxley compliance), company policies and procedures

Caesars Entertainment – Ballys and Atlantic City Hilton **1999 – 2002**
Accounting Manager

- Directed the accounting functions of two casino properties
- Responsibilities included forecasting, budgeting, daily report of operations and monthly general ledger closing
- Implemented accounting policies and procedures to improve efficiency of the department and create consistency between the properties

Caesars Entertainment – Ballys and Atlantic City Hilton
Internal Audit Manager

1998 – 1999

- Coordinate the activities of the Internal Audit Department
- Preparation of the annual audit plan
- Monitor staff time budget to ensure departmental goals are met
- Train and develop staff; review audit workpapers and reports
- Conduct operational, financial and regulatory audits